

INTERNATIONAL E-CONFERENCE ON "RECENT TRENDS IN HRM & FUTURE PERSPECTIVES"

(24th, 25th and 26th July 2021)

INTERNATIONAL
E-CONFERENCE ON

**Recent Trends In
HRM and Future
Perspectives**

Convener
Prof: P. Narayana Reddy





Digital Platform
Zoom


Date
24th, 25th and
26th July 2021


Venue
Online


Time
2:00 PM to 5:00 PM

REGISTRATION FEE (Includes publication of a book with ISBN No.)

DELEGATES	AMOUNT
Professionals from Industry/business	Rs. 800
Faculty from AICTE approved Colleges	Rs. 600
Research Scholars	Rs. 500
Students	Rs. 300

PAYMENT DETAILS

Online Transfer/Bank Transfer:
Account Name: AICTE Grants SVIM
Account Number: 154010100045985
Bank: Union Bank
IFSC Code: UBIN0815403

Registration link: <https://forms.gle/5W2qj3Q1MrWEkhAN8>



WHO CAN PARTICIPATE ?



Professionals from Industry/business,
Faculty from AICTE approved Colleges
Research Scholars and students.

Certificates
will be provided to
all active participants

Organized By:
DEPARTMENT OF MBA
SREE VIDYANIKETHAN INSTITUTE OF MANAGEMENT

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Sree Vidyanikethan Institute of Management has organized a three day International E – Conference on “Recent **Trends in HRM and Future perspectives**” on **24th, 25th and 26th July 2021**. This is the First virtual International E-conference organized by SVIM on the Zoom Platform. The Convener of the Conference was **Prof P Narayana Reddy, Director, SVIM** and the Coordinators were **Dr S Susendiran, Dr. Joceswarnalatha R, Dr K Vidyasagar and Ms K Ghaya**. There were 154 registrations from all the zones of India. 21 Participants have sent the full papers for presentations and ISBN publication.

24th July 2021:

The first day of the international e conference started at 2.00 pm with the welcome note from Dr. Joceswarnalatha R, Associate Professor, SVIM and the opening remarks was given by Prof P Narayana Reddy, Director, SVIM followed by the inaugural address from **Prof T V Rao** Chairman, TVRLS & Former Professor IIM (A). Prof T V Rao. The Profile was presented by Ms K Ghaya Assistant Professor SVIM. Prof T V Rao Chief Guest has given a vibrant talk on how the concept of training has been redefined to “learning” and he also highlighted that self-awareness and self-regulation are the appropriate tools for every individual during this pandemic. Few participants’ questions were answered by him and the vote of thanks for the inaugural session was proposed by Dr S Susendiran, Associate Professor.

Further the panel discussion started with welcome note from Dr K Vidyasagar, Assistant Professor, SVIM. **Dr. Anil Ramesh** Director, Avanthi B-School, Hyderabad chaired the panel discussion and **Kunal Joshi**, Senior Management Professional **Sanjay Baalasubramani. V**, HR Manager, IBS, Port Moresby, Papua New Guinea were the panel speakers. The discussion went on very smoothly connecting the changes in technology that have become mandatory for every individual in VUCA world. The Discussion was summarized by the chairman Dr Anil Ramesh.

The first day technical session was lead by Dr S Susendiran, Associate Professor SVIM as moderator and **Dr. SubhasreeKar, Professor**, School of Management Studies, REVA University, Bangalore chaired the Technical session - 1. First day nearly 6 participants have presented their papers virtually and have received the valid suggestions from the chairman of the technical session. The first day of the conference was closed with the closing remarks and vote of thanks by Dr S Susendiran.

25th July 2021:

The day 2 International conference started at 2.00 pm with welcome note from Dr K Vidyasagar, Assistant Professor SVIM followed by the panel discussion. **Srinidhi K. Parthasarathi**, COO, Indian Academy Group of Institutions, Bengaluru chaired the Panel Discussion and the Panel Speakers were **Dr. K N Rao**, HR Manager, Sanitizing Company Hyderabad, **Ms. Sandhya Bondriya**, Technologist and Indian Engineering Services (IES) Officer. The Profiles of the panel speakers were presented by Ms K Ghaya Assistant Professor SVIM. The discussion connected the changes in Labour relations and talent acquisition.

The second day technical session was lead by Dr. Joiceswarnalatha R, Associate Professor SVIM as moderator and **Dr. Manohar** Director, ISBR, Bangalore was the Chairman of Technical Session – 2. Nearly 9 participants have presented their papers virtually and received valuable suggestion from the chairman of the technical session and the technical session was briefed by the Chairman. He stressed on the Review of literature and research gap identification. The Day 2 international conference was closed with closing remarks by Dr Joiceswarnalatha R, Associate Professor SVIM.

26th July 2021:

The day 3 international conference has started at 2.00 pm with the welcome note from Dr S Susendiran Associate Professor SVIM followed with the panel discussion. **Prof. Gangappa**, University of Botswana, Botswanawas chairman of Panel Discussion – 3 and the Panel Speakers were **Dr. Masthan**, Professor cum Dean, Consultant Trainer, **Manish Gupta**, Head, Supply chain, Stanly Black and Decker, INC, Bangalore. The discussion was on the recent trends in HRM and the discussion was summarized by the Chairman of the panel discussion.

The technical session was moderated by Dr K Vidya sagar Assistant Professor and the chairman of the technical session was **Dr. Maran**, Director, Sai Ram School of Management, Chennai. The profile of the Technical session was presented by Ms K Ghaya. Nearly 6 participants presented their papers in the conference and received valuable suggestions from the Chairman of the technical session. The Chairman summarized the session stressing on the statistical tools to be used for analysis. The Day 3 technical session was closed with closing remarks by Dr K Vidyasagar, Assistant Professor SVIM.

The Day 3 Valedictory session was started with the Welcome note from Dr Joiceswarnalatha R followed by the Rapporteurs report presented by Dr S Susendiran. The chief guest of the session was **Dr. Avanthika Tomer**, Associate Partner, EY-Parthenon, and Bangalore. The Profile of the chief guest was presented by Ms K Ghaya. The message from the desk of chief guest was very motivating. She touched the trending aspects in HRM like LinkedIn etc. and also gave valuable information to the students highlighting the area to be concentrated at this pandemic recruitment process. Participants' questions were answered by the chief guest. The closing remarks were given by Prof P Narayana Reddy Director, Convener, SVIM. The International e-Conference on "**Recent Trends in HRM and Future perspectives**" was successfully closed with the vote of thanks from Dr S Susendiran, Associate Professor SVIM.